



Contest Quarter 4: March 16 through June 15, 2025





Lets have a huge round of applause for Jeanie and Holly!!! They are four-quarter All Stars and achieved the Company's Year-long Consistency Challenge!

Keep working your business, ladies! To participate in the *All-Star* Star Consultant Program and to achieve amazing rewards and prizes, Independent Beauty Consultants must achieve Star Consultant status all four quarters of a Seminar year.

What it takes to be a Star:

Quarterly Sapphire Star: \$1,800 Wholesale* Four-Quarter Sapphire All Star: \$7,200 Wholesale & 4 quarters as a Star*

Quarterly Ruby Star: \$2,400 Wholesale* Four-Quarter Ruby All Star: \$9,600 Wholesale & 4 quarters as a Star*

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Quarterly Pearl Star: \$4,800 Wholesale* Four-Quarter Pearl All Star: \$19,200 Wholesale & 4 quarters as a Star*

*Adding qualified recruits can increase your points! Each qualified recruit you add during the quarter will add \$600 to your wholesale amount (for purposes of determining your Star level).



MONTHLY SELLING CHALLENGE

July 1, 2024 and June 30, 2025

It's time to unleash gravity-free thinking and turn goal-setting into goal-getting with the Power Your Sales Monthly Selling Challenge. Each month during the 2024-2025 Seminar year that an you order \$700 or more in wholesale Section 1 products, you can earn the monthly reward from the Power Your Sales Monthly Selling Challenge. The fabulous monthly rewards can't be found in a store – you can only get them by achieving this challenge.

Congratulations May Winners!



Kathy Metcalf

Joan Bert-McBurney





They earned this colorful Mary Kay-branded insulated cooler for achieving the Power Your Sales Monthly Selling Challenge in May!



Earn this sparkly pink Mary Kay-branded tumbler when you achieve the *Power Your Sales* Monthly Selling Challenge in June!



Consultant Shawna Harmon

From Portland, OR **Proud Sponsor** Jeanie Kleen

Welcome to our Unit!



Congratulations on your decision to begin a business with one of the best business opportunities available for women today! It's not where you start but where you finish so enjoy the journey along the way! Be patient, persistent, and never, never, never give up!

Welcome Back Reinstated Consultants!

Consultant

Blanca Gibbons Sue Laird Kathy Magnum Debra Streeter

From

Anaheim. CA Huntington Beach, CA Brea, CA Vista, CA

Proud Sponsor None None None Ann Petroni



for rejoining our unit. We're glad to have back on our team!



From the Director's Chair



Race to the Seminar Finish Line!

Dear Dazzler,

Wow, can you believe we are in the last month of our Seminar Year? We need to be FOCUSED to achieve our goals and we need EVERYONE to play full out to the end of the Seminar year! I am so excited to run with you to the finish line! Together we can make great things happen. Please know that you can count on me to cheer you on and get a plan of action for the success you desire!

This time of year is so exciting with childrens' baseball & soccer games, weddings, graduations and all kinds of celebrations. How wonderful that we can weave our Mary Kay business around our life by just sprinkling it in between all the other exciting things that are happening. I believe one of the best advantages of being a Mary Kay Beauty Consultant is the opportunity to have a flexible schedule. What a gift!! Make sure that when you are out and about at all those wonderful social functions, that you have your "Mary Kay face" on and your business cards and samples with you so you can hand them out to people you meet. I've never met anyone who didn't want a free sample! Use the places where you are to build your business.

Always remember what Mary Kay said, "The purpose of having business cards is to give them away. Think about it, you know who you are, you know where you live, and you know what you are selling. The idea is to let other people know!! So make sure you give them away!" Great words of advice from Mary Kay Ash.

I am so very proud to be your director!

Love, Barbara





Seminar Year 2025: July 1, 2024 through June 30, 2025

As of May 31st, 2025

Court of Sales Top 5 #3



#1

Jeanie Kleen \$18,302



#2

Holly Cox \$15,753

Please send me your picture so I can feautre you!

Carol Barlow

\$14.203

Please send me your picture so I can feautre you!

#4

Joan Bert-McBurney \$12,067

#5



Corby Garay \$8,660

Court of Sales 6-20

Consultant	YTD Sales
Ann Petroni	\$7,558
Kathy Metcalf	\$5,128
Mary Turley	\$5,028
Jeannie Bettencourt	\$4,821
Helen Lee	\$3,891
Sherry Roberts	\$3,568
Susie Trattler	\$3,498
Kathi Fried	\$3,448
Marge Griffin	\$3,157
Laurie Evans	\$3,142
Corinne Hooton	\$3,044
Elvira Aboytes	\$2,809
Veronica Castellanos	\$2,690
Konnie Sartain	\$2,418
Jennifer Vigil	\$2,399

Court of Sharing

Looking for our new Queen!

Queen's Court of Sharing 24 Qualified* Recruits



Be recognized on stage at Seminar and receive your choice of the diamond bee pin, ring, or charm bracelet!

> * Qualified: New Consultant must place \$600 wholesale order.



Queen's Court of Sales \$40,000 Personal Retail Production



Be recognized on stage at Seminar and choose one of these awesome prizes!





Unfortunately, we didn't reach our Unit Wholesale goal of \$10,000 in May... We were only \$316 short!!! There was no monthly cash drawing. Remember, you could win this month by placing your \$225 wholesale order! Your order

could make the difference. I want to give away up to \$200 CASH so let's reach our goal this month! I know we can if we work a little harder and you just might earn some cash.

Climbing the Ladder of Success

Ladies in Red

3 or more Active Team Members

Star Team Builder **Team Leader Carol Barlow** Jeanie Kleen Jeannie Bettencourt Morine V. Codner Jennifer J. Vigil Esther F. Gilliland Lisa J. Jordan *Patty J. Huntley *Charlene R. Lee Janet L. Art *Penny Munz Spot reserved Holly A. Cox *Mary A. Turley for you! Colleen Hubbell *Sylvia A. Danhouser Lynn C. Ransford *Martha Sanchez Shawna Harmib **Red Ahead Senior Consultants** (1-2 Active Team Members)

Joan Bert-McBurney

Diana E. Ceperley * Christine Tapparo *Darlene T. Hinson *Colette M. Wagner <u>Ann Petroni</u> Debra Streeter Wanda M. Nootens Kathi Fried Corinne L. Hooton Holly A. Cox Angela Isaacs Susie Trattle Lori Hafemann *Stacie Bough Jane Schattke Ann Petroni Liz Donnan Jane Schattke *Anna Shoun Elvira Aboytes Yesenia Calderon Rodriguez Evelyn R. Aboytes Eulogia Vázquez Marge Griffin Marian A. Anderson

*Indicates Inactive

Follow the Steps to Success!



Don't stop until you get to the top!

S Bandow

Consultant	Day
Colleen Hubbell	2
Martha Hurtado	2
Lisa Jordan	4
Vicki Williams	7
Anna Shoun	13
Tosha Kurtz	24
Jennifer Nelson	24
Marlen Moreno Rodriguez	27
Mary Conaway	28





Join the Grow & Celebrate Challenge to Build, Lead and Ignite!

April 1 – June 30, 2025

It's time for you to take the next step for your business. We challenge you to grow your business and nurture your path to leadership by getting involved in the *Grow & Celebrate* Team Leader Challenge! Think beyond the reward to sustainable growth through boosted sales and strong teamwork. This three-part challenge can enhance leadership skills and strengthen the bond with our amazing Independent Beauty Consultants. Let's embark on this exciting journey together!

The Challenge:

Goal: Become a Team Leader, Elite Team Leader or in the Sales Director-in-Qualification Program with 5 or more active* personal team members by June month end.

(Eligibility: In order to participate in this first challenge, Beauty Consultants, Senior Beauty Consultants and Star Team Builders must have 4 or fewer active* personal team members as of March 31, 2025.)

The Reward: Achieve the challenge and attend Seminar 2025 to receive a special lanyard at Bling Badge pickup!



Step UP to Sales Director Promotion Sales Director Debuts January – July 2025

Mary Kay Ash believed in the power of visualizing your goal, writing it down, telling others about it and making it happen. You have the opportunity to make the second half of this Seminar year epic by setting and getting your goal to become an Independent Sales Director with this motivational promotion and inspiring incentive!

Debut by July 31st with wholesale Section 1 sales volume of \$22,000 cumulative sales (May - July) and you'll receive an invitation to the New Sales Director Retreat in Fall 2025. This is not just any retreat; its a one-time only experience. Your hotel will be paid for and you'll receive \$500 cash reward for expenses. The retreat will take place October 17 and 18, 2025.

CELEBRATE THE SKIN YOU'RE IN!

JUNE SKIN CARE PRODUCT PROMOTION

55% off* SRP on qualifying skin care sets and regimens June 1–30, while supplies last!

"Set" yourself up for sales success (and reward opportunities) before Seminar. Profit potential like this doesn't come around every day, so snag your discounted sets while you can!



QUALIFYING SKIN CARE SETS AND REGIMENS (Limit of six per set/regimen per Independent Beauty Consultant)	Beyond Ultimate <i>TimeWise</i> * <i>Miracle Set</i> * Normal/Dry or Combination/ Oily	Ultimate <i>TimeWise</i> * <i>Miracle Set</i> * Normal/Dry or Combination/ Oily	<i>TimeWise®</i> <i>Miracle Set®</i> Normal/Dry or Combination/ Oily	Mary Kay [*] Skin Care Hydrating or Mattifying Regimen	<i>Clear Proof</i> ° Acne System
Suggested Retail Price (SRP)	\$208.00	\$150.00	\$116.00	\$80.00	\$56.00
Standard Wholesale Cost (50% Discount†) Potential Profit	\$104.00 \$104.00	\$75.00 \$75.00	\$58.00 \$58.00	\$40.00 \$40.00	\$28.00 \$28.00
YOUR COST June Skin Care Product Promotion Wholesale Cost (55% Discount*)	\$93.60	\$67.50	\$52.20	\$36.00	\$25.20
YOUR PROFIT POTENTIAL Sold at full SRP**	\$114.40	\$82.50	\$63.80	\$44.00	\$30.80

*This offer applies only to the June Skin Care Product Promotion. Offer begins June 1 and ends June 30, 11:59 pm. CT. Available while supplies last Limit of six applies to each qualifying skin care set/regimen per Independent Beauty Consultant at the fixed wholesale price while supplies last. Tax will be charged on the full suggested retail price of each product in this offer. On-hold orders containing any of the 55% off suggested retail price June Skin Care Product Promotion qualifying sets/ regimens must be resolved by 11:59 pm. CT on June 30. If not cleared as noted, the June Skin Care Product Promotion products will be removed from your cart. No exceptions will be made after the deadline. Available only through Online Ordering and Customer Delivery Service through $\it myCustomers^{\rm ex},$ but does not include orders placed through marykay.com, Guest Checkout or EZ Ship.

⁺To participate in the June Skin Care Product Promotion, an Independent Beauty Consultant must be active and qualify for the Earned Discount Privilege. An Independent Beauty Consultant is considered active with personal retail sales of \$225 in wholesale Section 1 products and will remain active for two months following any month with this amount in sales.

**The gross profit calculation is based on products being sold at the suggested retail prices; however, all Independent Beauty Consultants are independent contractors and can choose to sell these products at any price they desire.

Due to the June Skin Care Product Promotion, your wholesale total may be less than you expect, so please make sure to check your wholesale totals before checking out.

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ΜΔΡΥ ΚΔΥ

Build Your Hive

July 1, 2024 - June 30, 2025 \$500 Cash Challenge Buzz into action to achieve our goal to add 24 New Unit Members!!



When you add a new team member, and they place their first order to become Active within two months, I will put both your name and your new team member's name on a randomly generated numbered bee. When all of bees have been named, there will be a \$500 cash drawing! If your bee's number is drawn, you and your new team member will share the \$500 cash award, \$250 each. The more new team members you add, and the more bees you'll have named after you, the more chances you have to win. Plus, it gives your new Team Member another reason to actually start her business!



















#15

#16

#17

#18



#19



#20

#14



#21



#22



#23



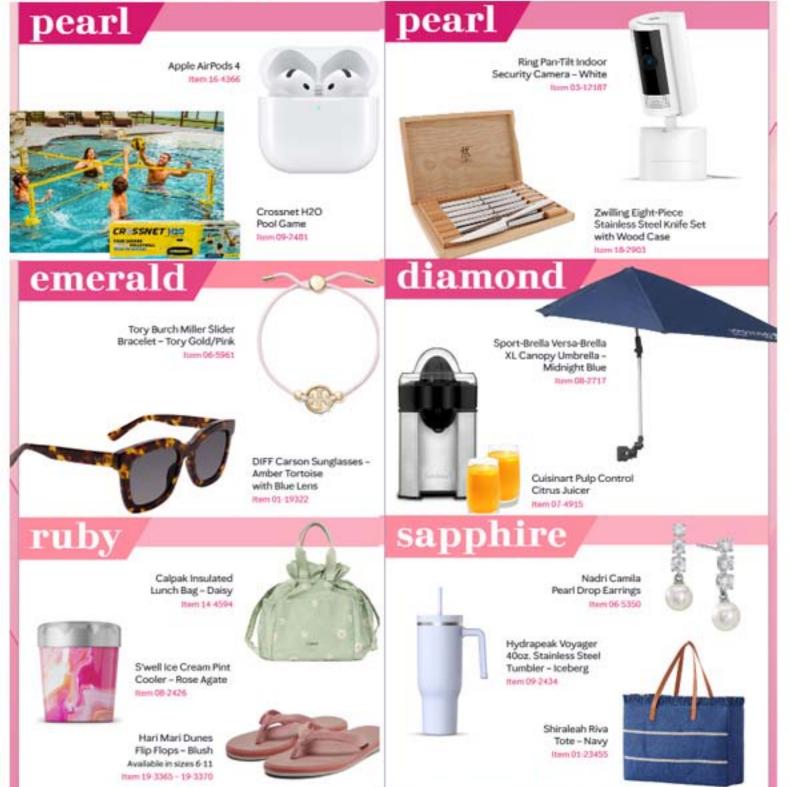
#24 Carol Burrus





star consultant

june 16 - sept. 15, 2025





STAR POWER 25 REASONS TO BE A STAR

- 1. Earn Excellent Income
- 2. Build Inventory
- 3. Earn Ladder Pin & Star for Ladder
- 4. Company Quarterly Prize
- 5. Company Recognition
- 6. Unit Recognition
- 7. Pride and Satisfaction in a Job Well Done
- 8. Star Consultants are "Great Consultants"
- 9. Gives you Something to Crow About
- 10. Builds Self-Esteem
- 11. Builds a Happy Customer Base
- 12. Your Customers Like to do Business with a Successful Consultant
- 13. Product on Your Shelf Motivates You to Book and Sell
- 14. You're never Broke When you Have Product on Your Shelf to Sell
- 15. Builds Self Confidence
- 16. First Step to Becoming a Red Jacket
- 17. First Step to Becoming a Director
- 18. Helps Build Protective Shield Against Negativity
- 19. Shows you are a Unit Team Player
- 20. Take Advantage of Product Bonuses
- 21. Mary Kay will give cusotmer referrals from the Mary Kay 1-800 number
- 22. Accumulate Points for Yearly Awards
- 23. Receive Priority Registration for Seminar
- 24. Feels Fantastic to be an Achiever
- 25. Stars Drive Cars!

What it takes to be a Star:

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When you are selling enough product to be a consistent Star Consultant You

are meeting enough women to build a team - Results:

Directorship, Free Cars and the opportunity to help Change Lives!

Are you Trying?

From Mary Kay's writings "From My Heart to Yours", Page 49

Now, I have a question for you. With all the goals and prizes and recognition that MK has to offer, are you achieving them, or are you "trying" to achieve them?

A University Professor noticed an interesting phenomenon that happens at the end of every Semester. During final exams, she receives an answering machine message from one of her students that goes something like this: "Dr. Smith, our class has its final exam tonight, and something has come up. I'm just calling to tell you that I will TRY to be there." The interesting thing is that, in her 19 years of teaching, the person who leaves that message has never once shown up! WHY? Because "TRYING" is "LYING".

Did you ever notice that you cannot "TRY" to dive off the high diving board? You cannot "TRY" to eat dinner tonight. You cannot "TRY" to get the report in on time. Get the point? There is no such thing as "TRY". Either you DO, or you DO NOT. There is no in-between. In "The Empire Strikes Back", Yoda says to Luke Skywalker, "DO or DO NOT. There is no "TRY"! You can prove Yoda wrong by going to the Dictionary and finding the word "TRY". It's there. But this is Yoda's point: the word "TRY" is not in the vocabulary of high-achieving people! Federal Express has it right. They don't tell you that they'll "TRY" to get your package to its destination on time. Their slogan is: "Absolutely, Positively, Overnight!" Great advice! No matter what you want to accomplish... JUST DO IT!!

I thank God for you daily, and appreciate you as part of my life! Thank you for choosing CHARACTER over CONVENIENCE, HONESTY over DECEPTION, & FAITHFULNESS over TEMPTATION!

It's sad that many people never commit their lives to something that has the prospect of greatness because they fear failure. Many people deliberately set their goals too low to reduce the possibility of disappointment. Obviously, our goals must be realistic enough so that success causes us to stretch... so you must dare. Remember, mountain-moving faith is not just dreaming & desiring, or TRYING. It is also daring to risk failure!

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